

REGULAR SCHOOL BOARD MEETING

EXECUTIVE SESSION:

At 4:30pm Chair, Janet Brownell, called the meeting to order in the School Library and immediately adjourned to a closed executive session for 1.5 hours (MS home ec room) to discuss personnel matters such as staff contracts per RCW 42.30.110.1(G).

CALL TO ORDER – Public Session:
personnel

Chair Brownell re-convened the regular meeting at 5:30pm in the School Library and announced that the board was in Exec session for 1.5 hours discussing the Supt/Principal contracts.

Board Members Attending:

Chair Janet Brownell, presiding, Vice Chair Tony P.Ghazel, Chris Sutton VIA Skype, and Jim Sullivan.
Absent: Scott Lancaster

Administration:

Supt/ HS Principal Barbara Kline, K-8 Principal Kyle Freeman, Bus Mgr. Keith Whitaker, and Admin Asst. Cathy Ferran

Others:

M.Doyle, P.Slagaugh, F.Klein, C. Duke, A.Duke, P.Slabaugh, M.Doyle, M.Meadows, and others.

Pledge of Allegiance

Attendees stood to recite the Pledge of Allegiance

CONSENT AGENDA:

Motion: by Ghazel, second by Sullivan to remove Co-Curricular and Nancy Wrightsman from the Consent Agenda.

Discussion: Ghazel feels the step process for Co-Curricular is inequitable. Two questions to answer going forward: What are we trying to do with the step program? How are we dealing with it? Principal Freeman is working on this with Member Lancaster and Athletic Director Harris.

Vote: Unanimous Approval (4-0)

Motion: by Ghazel, second by Sullivan to revise the Agenda under General Business and put Co-Curricular as item 11A and Nancy Wrightsman as item 11B and pass the Consent Agenda as amended.

Vote: Unanimous Approval (4-0)

PUBLIC ANNOUNCEMENTS :

Tony Ghazel urged all to attend the upcoming Lions Club Salmon BBQ on July 2nd at the American Legion.

Superintendent/Principal Kline announced that OASIS has been provisionally accredited as an online provider by the NWAC

Morgan Meadows urged support for the Young Entrepreneurs' Club (sponsored by the Funhouse) booth at the Saturday market

SPECIAL REPORTS:

Way Forward Committee:

Clyde Duke read the report that was included in the Board packet. The committee feels the board made a good decision in retaining Mahlum. The recommendations in the report would have support in the community. Fred Klein reported that a team of

local finance people are ready to offer help. The committee advised the board to retain Mahlum to update the Educational Specifications for the approximate cost of \$12-\$15,000. They would also like Mahlum to provide a drawing/diagram/or some rendering of several possible scenarios for the 1980 buildings. The committee needs an updated cost analysis of renovation versus replacement. To that end, UMC will be providing an estimate of HVAC upgrades. The board feels that given the current financial climate in the state and our district, it would be prudent to postpone committing any funds for further architectural studies until they know more about 2011-12 state budget allocations.

ADMINISTRATORS' REPORTS:

Business Manager Report: Business Mgr. Whitaker submitted his report in writing to the board previously. Currently, the fund balance is at 5.46% - target is 5.75%. The district just received the preliminary rule changes from OSPI for the ALE programs. Our enrollment projection of 624 will suffice for budget projections. Whitaker assured the board that the current budget accounts for re-instating the staff that was listed on the 6.23.11 Consent Agenda. The business office will be catching up on invoicing this week and will have a more accurate budget forecast by the July 13th Special Meeting. Supt. Kline advised the board that Whitaker has been working very hard in putting together the upcoming budget.

K-8 /Food Service/Report: Principal Freeman submitted his report in writing to the board previously. He gave highlights of the recent move. He will be posting pictures of the work currently being done in the elementary school.

Facilities/Transportation Report: David Johnson was not in attendance as he was off-island attending a training workshop. His report was submitted in writing previously. Member Ghazel thanked Clyde Duke for helping with the high school roof issues.

Superintendent/Principal Report: Superintendent/Principal Barbara Kline submitted a written report previously. She is working on the entire end-of-the year grants that are due soon.

BOARD'S RUNNING QUESTIONS:

Chair Brownell stated that the board would be strategizing at the next meeting regarding levies versus bonds.

GENERAL BUSINESS:

#11 Discussion ensued around the recommendation by the Way Forward Committee to hire Mahlum to update the Educational Specifications that were prepared by Sierra Martin Architectural firm. There was general consensus that moving forward with the recommendations of The Way Forward committee would be in the district's best interest; however, there needs to be more certainty around the budget before an expenditure can be allocated. In the meantime Supt. Kline will contact Butch Reifert of Mahlum to start the conversation. There will be more clarity on the finances by the July 13th Special Meeting and at that time they will decide.

#11a Motion: by Ghazel, second by Sullivan to table Co-Curricular appointments until Principal Freeman and Board Member Lancaster present a matrix with the final approval of the Athletic Director. This will be ready for final approval at the July meeting.

Vote: Unanimous approval (4-0)

#11b Motion: by Ghazel, second by Sullivan to revise Nancy Wrightsman's Teacher position for the 2011 Summer School Program from 18 full days to 10 full days.

Vote: Unanimous approval (4-0)

#12 The board reviewed the new proposed school district boundaries.

#13 Motion: by Ghazel, second by Sullivan to approve the NWESD/NWRDC and WSPIC 2011-12 contract for Finance, HR, and Student Management.

Vote: Unanimous Approval (4-0)

#14 Motion: by Sullivan second by Sutton to adopt Policy 2110 Transitional Bi-lingual Instruction; 3110 Qualifications of Attendance and Placement.

Vote: Unanimous Approval (4-0)

#15 Motion: by Ghazel, second by Sullivan to to adopt Resolution 2011-06 declaring certain property of the Orcas Island School District as surplus and authorizing appropriate disposal activities.

Vote: Unanimous Approval (4-0)

#16 Motion: by Ghazel, second by Sutton to Adopt Resolution 2011-07 approving short-term inter-fund loan from the Capital Projects Fund to the General Fund.

Vote: Unanimous approval (4-0)

#17 Motion: by Sullivan, second by Ghazel to accept \$7100.00 grant from OICF for the Elementary School Counselor position for the 2011-12 school year.

Vote: Unanimous Approval (4-0)

Future meeting dates: July 13,2011 @ 4:30pm Executive Session with the Orcas Parks and Rec Board in the Middle School Home Ec Rm 116

July 13, 2011 Re-convene @ 5:30pm in the School Library for Special Meeting for Board Budget Hearing Workshop; Hiring Mahlum for updating Educational Specifications; Public Hearing for 2011-12 Budget.

July 28th, 2011 @ 5:30pm in the Orcas School Library- Regular School Board Meeting; Final Public Hearing; 2011-12 Budget Adoption; Joint Meeting with the Orcas Parks and Rec District.

MEETING ADJOURNED 7:00pm

June 23, 2011 CONSENT AGENDA as AMMENDED 6.23.11

1. APPROVE MINUTES of the May 23,2011 Waldron Special Meeting; May 26,2011 Regular School Board Mtg; June 8,2011 Special Mtg.
2. APPROVE updated list of OASIS curriculum materials.
3. APPROVE the following PERSONNEL ACTIONS:

Certificated:

FOR THE 2010-11 SCHOOL YEAR:

- Hire **Gail Glass** to fill the **0.03 FTE** (6 full days) **SLP** (Speech/Language Pathologist) position for the 2011 summer ESY (Extended School Year) Program; Approximate cost: \$2,400, includes 15% benefit allocation;
- Hire **Kristi Billgren** to fill the **0.03 FTE OT (Occupational Therapist)** services with an **Interlocal Agreement** for 2011 summer ESY Programs (4 half days for Orcas at 0.01FTE, 2 full days for Conway SD at 0.01 FTE, and 2 full days for SJISD at 0.01 FTE); OISD will administer the employment contract for Billgren and bill the other districts for reimbursement of their shares. Approximate expenditure for OISD: \$1,935 less reimbursements from the two other districts totaling \$1,290, amounts include 15% benefit allocation;
- Hire **Suzanne McClure** to fill the **0.08 FTE** (14 full days) **Special Education Teacher** position for the ESY Program; Approximate cost : \$6,350, includes 15% benefit allocation;
- Hire **Kathryn Kier** to fill the **0.02 FTE** (3 full days) **Special Education Teacher: vision/mobility specialist** for the ESY Program; Approximate cost : \$---, includes 15% benefit allocation;
- Hire **Nancy Wrightsman** to fill the **0.10 FTE** (~~18 full days~~, **10 full days** from Jul 5 through Aug 12) **Teacher** position for the 2011 Summer School Program; Approximate cost: ~~\$12,700~~, includes 15% benefit allocation;

FOR THE 2011-12 SCHOOL YEAR:

- Approve certificated employees for the 2011-12 school year, as listed on **ATTACHMENT A**.
- **Reinstate Kimberly Freeman's** RIF'd 1.0 Teacher position(0.2 SpEd & 0.8 OASIS) to fill the **1.0 FTE Special Education Teacher** opening (created by B Dahl's retirement), effective Sep 1, 2011. Approximate cost for the 2011-12 SY is \$65,995, includes 35% benefit allocation.
- **Reinstate Philip Carter's** RIF'd 1.0 FTE MS Teacher position effective Sep 1, 2011. Approximate cost for the 2011-12 SY is \$60,865, includes 35% benefit allocation.
- **Reinstate Jill Ciolli's** RIF'd 0.36 FTE Waldron Teacher position effective Sep 1, 2011. Approximate cost for the 2011-12 SY is \$18,918, includes 35% benefit allocation.
- **Reinstate Caroline Huxtable's** RIF'd 0.80 FTE Waldron Teacher position effective Sep 1, 2011. Approximate cost for the 2011-12 SY is \$43,805, includes 35% benefit allocation.
- **Reinstate Martin Lund's** RIF'd 0.52 FTE Music Teacher position effective Sep 1, 2011. Approximate cost for the 2011-12 SY is \$25,902, includes 35% benefit allocation.
- **Reinstate Natasha Meskew's** RIF'd 0.40 FTE ELL Teacher position effective Sep 1, 2011. Approximate cost for the 2011-12 SY is \$21,595, includes 35% benefit allocation.
- Approve an **Interlocal Agreement to provide OT** (Occupational Therapy) services for the 2011-12 SY between OISD at 0.23 FTE, Lopez SD at 0.08 FTE, San Juan SD at 0.40 FTE, Conway SD at 0.24 FTE and Darrington SD at 0.05 FTE. OISD will administer the employment contract for the OT and bill the other districts for reimbursement of their shares. (Approximate expenditure for OISD: \$92,000 less reimbursements from the four other districts totaling \$70,000.)

PSE-Represented Classified:

- Approve PSE represented classified employees for the 2011-12 school year, as listed on **ATTACHMENT B**.
- Hire **Debbie Liblik** to fill the **0.03 FTE Para-Educator 1 position**: elementary special education assignment – for the 2011 summer ESY program; 12 days at 5 hours per day during the period from Jul 5 through Aug 12, 2011. Approximate cost: \$1,150 including 44% benefit allowance.

Non-Represented Classified:

- Approve non- represented classified employees for the 2011-12 school year, as listed on **ATTACHMENT B**.

Administrators

- Approve renewing **Barbara Kline's** 260-day year-round contract as the **1.0 FTE Superintendent/HS Principal**, effective Jul 1, 2011; Approximate cost for 2011-12: \$125,840 which reflects a 1% salary decrease* and includes a 30% benefit allowance;
- Approve renewing **Kyle Freeman's** 260-day year-round contract as the **1.0 FTE K-8 Principal**, effective Jul 1, 2011; Approximate cost for 2011-12: \$109,190 which reflects a 1% salary decrease* and includes a 30% benefit allowance. (* The 1% salary decrease will be restored if the 0.67% decrease sustained by certificated staff is reinstated.)

Co-Curricular:

- ~~Appoint **Scott Harris** as Head Football Coach (5th step stipend: \$2,820);~~
- ~~Appoint **Dennis Dahl** as JV/Assistant Football Coach (5th step stipend: \$1,839);~~
- ~~Appoint **Gregg Sasan** as Head Volleyball Coach (5th step stipend: \$2,820);~~
- ~~Appoint **Hank Date** as JV/Assistant Volleyball Coach (5th step stipend: \$1,839);~~
- ~~Appoint **Matt Stolmeier** as Head Boys HS Soccer Coach (5th step stipend: \$2,820);~~
- ~~Appoint **Chama Anderson** as Head Girls HS Soccer Coach (5th step stipend: \$2,820);~~
- ~~Appoint **Gregg Bronn** as JV/Assistant Girls HS Soccer Coach (4th step stipend: \$1,716);~~
- ~~Appoint **Dale Briggs, Bob Phalen, Mark Padbury, Bobby Curtis** as Volunteer Football Helpers;~~
- ~~Appoint **Monica Erickson** as Volunteer Volleyball Helper;~~

4. APPROVE authorizing the following WARRANTS:

Payroll Warrants 202283-202330 dated May 2011 in the amount of \$493,643.16

Accounts Payable Warrants 202331-202508 dated May/June 2011 in the amount of \$99,687.19

Respectfully submitted: _____, Recording Secretary
Catherine Ferran

School Board Approved: _____, Chairperson
Janet Brownell

ATTEST: _____, Secretary to the Board/Superintendent
Barbara Kline