

REGULAR SCHOOL BOARD MEETING

<u>CALL TO ORDER</u> –	Public Session:	Chair Brownell convened the regular meeting at 5:30pm in the School Library and announced that the board was in an executive session for approximately one hour regarding personnel issues and no decisions were made.
	Board Members Attending:	Chair Janet Brownell, presiding, Vice Chair Tony P.Ghazel VIA SKYPE , Scott Lancaster, Jim Sullivan, and Chris Sutton.
	Administration:	Supt/ HS Principal Barbara Kline, K-8 Principal Kyle Freeman, Bus Mgr. Keith Whitaker, Facilities Manager David Johnson, and Admin Asst. Cathy Ferran.
	Others:	B.Orchid, M.Murray, P.Slabough, C.Duke, B. Reifert, M.Doyle, J. Paulsen, F.Klein and Others.

Pledge of Allegiance

Attendees stood to recite the Pledge of Allegiance

CONSENT AGENDA: Motion: by Lancaster, 2nd by Sutton to pull the following off the Consent Agenda and put under General Business #14A:

- **Reinstate 0.5 FTE of Nancy O'Brien's** remaining 0.5 RIF'd OASIS FTE, effective Sep 1, 2011; Annual cost for 0.5 FTE is approximately \$37,530, including a 35% benefit allowance; This will increase O'Brien's total FTE from 0.5 (Elem Counselor) to 1.0 FTE;
- **Reinstate 0.20 FTE of Sharon Massey's** 0.5 RIF'd OASIS FTE, effective Sep 1, 2011; Annual cost is approximately \$12,573, including a 35% benefit allowance;
- **Reinstate 1.00 FTE of Bruce Orchid's** 1.0 RIF'd OASIS FTE, effective Sep 1, 2011; Annual cost is approximately \$54,758, including a 35% benefit allowance;
- **Reinstate 0.53 FTE of Mary (Mimi) Anderson's** 0.53 RIF'd OASIS FTE, and **add 0.17 FTE** to equal 0.70 FTE, effective Sep 1, 2011; Annual cost of 0.7 FTE is approximately \$37,792, including a 35% benefit allowance;
- **Reinstate 0.90 FTE of Patricia Slabough's** 0.90 RIF'd OASIS FTE, and **add 0.10 FTE** to equal 1.00 FTE, effective Sep 1, 2011; Annual cost of 1.0 FTE is approximately \$70,724, including a 35% benefit allowance;
- Re-hire **Patricia Burleson** as a **0.60 FTE Retire-Rehire** OASIS Teacher, effective Sep 1, 2011, for an annual cost of approximately \$55,583, including a 35% benefit allowance. (Burleson was a 0.80 FTE Retire-Rehire during 2010-11.)
- **Open 1.5 annual FTE OASIS K-8 Teacher positions.**

Vote: Unanimous Approval (5-0)

Motion: by Lancaster, second by Sutton to approve Consent Agenda as amended.

Discussion: Member Ghazel inquired about Geometry class for hs students. He was assured that McFarland would continue to teach until a replacement is found.

Vote: Unanimous Approval (5-0)

PUBLIC ANNOUNCEMENTS:

Margie Doyle representing League of Women Voters announced that there would be a league forum on Wed 10/5 at the Senior Center in the Lundeen Room. The levy will be a topic; speaking for the levy will be Supt. Barbara Kline (con speaker was not identified as yet). Madie Murray of F2C is seeking volunteers for 6th Season prep on the Sat.24th and Sun.25th, also Oct. 7,8, and 9 is the Fall Farm Festival – Orcas is featured on the 9th with a fundraiser starting with lunch at Ship Bay @ 1pm with a tour of the Long Live the Kings salmon hatchery after. On 9/28 Senior Huxley Smart will be preparing lunch in the cafeteria as part of her Senior Project; menu will be comprised entirely of food grown and raised on Orcas Island - Margie Doyle went on to say that the Key Club has invited the Kiwanis Club to join them for lunch here that same day.

SPECIAL REPORTS:

ASB Bailey Johnson spoke as the Public Representative as President Miles McCloskey has moved away from Orcas Island. It was decided that VP Chris Ghazel will now fill that position and VP candidates will be culled from the senior class only. Current ASB officers are Bailey, Chris Ghazel, Tika Zbornik, and Jules Mann. Vicky Clancy is their advisor.

Mahlum Mahlum Architect and local resident, Butch Reifert, presented a report with cost breakdowns and simple schematics of 4 possible options for the board's consideration regarding the school facilities (see attached). He assured the board that he had verbally consulted San Juan County building officials and that they advised that a system-by-system replacement (as opposed to renovation) approach was acceptable. There are twelve locations where seismic upgrades are indicated in the Porter Coughlin Lundeen Engineering reports from 2009; these estimates do not include replacement of all sheetrock. Option 1 does not address HVAC replacement for the broken ms system. The most comprehensive option (4) does not address the failing Orcas high school Louisiana Pacific siding; upgrades to the elementary; no Old Gym upgrades or plumbing; no fixes to the Waldron foundation and insulation issues.

Contractor Clyde Duke commended Reifert on the work he did. He also wondered about the implications of a staff change at the county level and how that might impact the scope of the projects. He went on to suggest that these concerns be addressed with the county and that the district should consider procuring assurances in writing. Duke also felt that there were eight points that the community as a whole will embrace. He went on to suggest that in Option 3 depending on phasing, new construction might be less expensive than importing temporary structures.

Architect Fred Klein announced that Mahlum had done exactly what was hoped for. He felt that it seemed to him that the community would recognize the thorough analysis and the significantly lower number even though it is not a complete picture. Ultimately, the end game could be the same; going forward, the projects are not going to get any cheaper. Klein inquired about the Old Gym – Reifert explained that additional minor seismic, mechanical; bathroom repairs, and window work would probably come to under 1 mil.

Chair Brownell asked that electronic versions of Mahlum presentation be sent out to the interested parties and posted on the website.

Clyde Duke went on to suggest that more group discussions were necessary. Barbara Kline will be in touch. Many thanks by all to Butch Reifert.

ADMINISTRATORS' REPORTS:

Business Manager Report: Business Mgr. Whitaker submitted an enrollment report and brief in writing to the board previously (see attached). He is continuing to hone in on an accurate fund balance estimate and is getting a tighter idea. OASIS numbers are based on estimated percentage cuts of 10 and 20 per cent; depending on the school. He sighted I-grants and County Treasurer funds as higher than expected. Kline and Whitaker explained that the student teacher ratio is higher this year, and with the added Consent Agenda recommendations, we are still 2.5 FTE below where we were last year. Chair Brownell suggested a look at current funding levels, enrollment, how to best serve existing students.

K-8 Principal Report: K-8 Principal Freeman submitted his report in writing previously. MSP results were received the day before school started. He acknowledged the reality that the scores indicated “we need to do a better job of getting kids up to speed”. He will be working with staff to do just that. Chair Brownell applauded his honesty. Currently, there are 30 kids enrolled in the Weekend Backpack- a supplementary food program which provides food that kids can make themselves – program was trimmed somewhat as hs students can access the food bank themselves. Freeman is excited about the upcoming MAP testing – he considers them good assessment tools. OASIS enrollment is full.

Facilities/Transportation Report: David Johnson submitted his report in writing previously. He updated the Board on the Urgent Repair Grant from OSPI, which included funding for Fire Alarm System updates only. The Old Gym currently has no hot water heater; Johnson is evaluating two propane-powered options costing between \$9200. and \$11,000. at 80% - 90% efficiency for a 100 gallon tank.

Superintendent/Principal Report: Superintendent/Principal Barbara Kline submitted a written report previously. She reported 83% passed the end of course test in math. She reported that during the Back to School staff meeting she noted that staff was most appreciative of support from private funding; such as, FTC, new athletic uniforms, music program, etc.

BOARD’S RUNNING QUESTIONS:

Supt.Kline will be contacting Clyde Duke regarding levy fact sheet. Board retreat will be on Saturday, Oct 29 @ 9am at The Four Winds Lodge in Deer Harbor.

7:09 pm REGULAR MEETING ADJOURNED TO PUBLIC HEARING to review legal descriptions of the proposed changes based on the 2010 Census Data to OISD Director Districts per RCW 281.343.040-070 and 29.76.010

No comments

7:11pm RE-Convened to GENERAL BUSINESS:

- #14a Re-instatement of OASIS 4.0 fte and Opening 1.5 for OASIS K-8 was tabled, as the board was in consensus that more time is needed to evaluate financials. Business Mgr. Whitaker will provide more information for a Special Meeting scheduled for WED. 9.28.11 @ 5:00pm based on questions submitted to him by school board members over the weekend.
- #15 Motion: by Sutton, second by Sullivan, to approve changes to and new legal descriptions of Orcas School District #137 Director Districts 1, 2 and 3; reflecting 2010 census results contained in the attached documents from Sammamish Data Systems.
Vote: Unanimous approval (5-0)
- #16 Chair Brownell wants to secure consensus on main points with the OIPRD before attorneys for both sides engage in the process. To that end, she will be scheduling another meeting.
- #17 Motion: by Sutton, second by Sullivan to approve Student and Parent Handbooks for OASIS; Elementary; Middle and High School.
Vote: Unanimous approval (5-0)
- #18 Per policy 1400, board meeting holiday schedule this year will be 11.15.11 and 12.20.11 respectively.

- #19 Motion: by Lancaster, second by Sutton to approve PSE Agreement 2011-2013.
Discussion: Lancaster commended the negotiation team for a job well done.
Vote: Unanimous approval (5-0)

- #20 Motion: by Sullivan, second by Lancaster to accept \$40,000.00 from The School Rehabilitation Fund to be used to help meet the district's obligations for the Elementary School Building Project.

Comments by Chair Brownell: "We, as a School Board, are so appreciative of these citizens stepping forward with private funds to help rehabilitate our elementary school. Without their generosity, the OISD would have had to ask for more funding in the loan we took out. Now, should the capital levy pass in November, the incredible largess by these donors will help reduce the tax rate for all property owners on the island. We cannot thank them enough."

Comments by Director Ghazel: "This is a great donation. It brings tears to my eyes knowing that we have such magnanimous community members."
Vote: Unanimous Approval (5-0)

- #21 Motion: by Lancaster, second by Sutton to approve SJC purchase of easement for road improvements.
Vote: Unanimous approval (5-0)

- #22 Motion: by Ghazel, second by Sullivan to approve Resolution 2011-12 for Urgent Repair Grant to satisfy OSPI requirements.
Vote: Unanimous approval (5-0)

- #23 Motion: by Ghazel, second by Sullivan to approve donation by OIEF OF \$2055. for new science lab tables **and OPI field trip** (as amended by OIEF President Brownell).
Vote: Unanimous approval (5-0)

MEETING ADJOURNED 7:50 pm

for inclusion in MINUTES**SEP 22, 2011 CONSENT AGENDA** (updated 9/21/11)

1. APPROVE MINUTES of the August 25, 2011 Special and Regular meeting.

2. APPROVE Overnight field trip for the following:

- 6th Grade to OPI;
- Key Club to Oregon;
- Point Blank to Yakima;
- Waldron to Seattle/Tacoma.

3. APPROVE the following PERSONNEL ACTIONS for the 2011-12 school year:

Certificated:

- Hire **Natasha Meskew** as a **0.6 FTE K-8 Spanish Teacher**, effective Sep 1, 2011. Annual cost for 0.6 FTE is approximately annual \$24,460, including a 35% benefit allocation; This will increase Meskew's total FTE from 0.4 (HS ELL) to 1.0 FTE; **This position is entirely funded by grants.**
- ~~Reinstate 0.5 FTE of Nancy O'Brien's remaining 0.5 RIF'd OASIS FTE, effective Sep 1, 2011; Annual cost for 0.5 FTE is approximately \$37,530, including a 35% benefit allowance; This will increase O'Brien's total FTE from 0.5 (Elem Counselor) to 1.0 FTE;~~
- ~~Reinstate 0.20 FTE of Sharon Massey's 0.5 RIF'd OASIS FTE, effective Sep 1, 2011; Annual cost is approximately \$12,573, including a 35% benefit allowance;~~
- ~~Reinstate 1.00 FTE of Bruce Orchid's 1.0 RIF'd OASIS FTE, effective Sep 1, 2011; Annual cost is approximately \$54,758, including a 35% benefit allowance;~~
- ~~Reinstate 0.53 FTE of Mary (Mimi) Anderson's 0.53 RIF'd OASIS FTE, and add 0.17 FTE to equal 0.70 FTE, effective Sep 1, 2011; Annual cost of 0.7 FTE is approximately \$37,792, including a 35% benefit allowance;~~
- ~~Reinstate 0.90 FTE of Patricia Slabaugh's 0.90 RIF'd OASIS FTE, and add 0.10 FTE to equal 1.00 FTE, effective Sep 1, 2011; Annual cost of 1.0 FTE is approximately \$70,724, including a 35% benefit allowance;~~
- Re-hire **Patricia Burleson** as a **0.60 FTE Retire-Rehire** OASIS Teacher, effective Sep 1, 2011, for an annual cost of approximately \$55,583, including a 35% benefit allowance. (Burleson was a 0.80 FTE Retire-Rehire during 2010-11.)
- **Accept a partial resignation of 0.20 annual FTE HS Geometry teaching position from Brett McFarland**, effective as soon as this opening can be filled.
- **Open a 0.2 annual FTE HS Geometry Teacher** to fill the opening created by McFarland's partial resignation.
- ~~Open 1.5 annual FTE OASIS K-8 Teacher positions.~~

PSE-Represented Classified:

- Approve a request from **Laurie Rice**, Waldron ParaEducator 1, to **reduce her FTE from 0.192 to 0.157**, eliminating two hours every Tuesday from her schedule.

Non-Represented Classified:Co-Curricular:

- Re-appoint **Terry Turner** as the HS Boys Soccer Assistant Coach (12th year, 5th step stipend: \$1,839);
- Appoint **Halley Thompson** as a Volunteer Assistant for MS Volleyball;
- Appoint **Natasha Meskew** as the Drama Coordinator (stipend: \$928).

4. APPROVE authorizing the following WARRANTS:

- Accounts Payable Warrants 202987-203071, dated Aug/Sept 2011, in the amount of \$68,589.34
- Payroll Warrants 202948-202986, and ACH deposit # 900001333-900001430, dated Aug 2011, in the amount of \$489,933.47

Respectfully submitted: _____, Recording Secretary
Catherine Ferran

School Board Approved: _____, Chairperson
Janet Brownell

ATTEST: _____, Secretary to the Board/Superintendent
Barbara Kline