

Workshop and REGULAR SCHOOL BOARD MEETING

WORKSHOP CALL TO ORDER:

At 2:33pm Chair, Scott Lancaster, called the workshop to order in the back of the School Library.

Attendance

Board:

Chair Lancaster, Vice Chair Brownell, Member Ghazel, Member Sutton and Member Sullivan.

Administration:

Others:

Supt/Principal Barbara Kline, Principal Kyle Freeman, Admin Asst. Cathy Ferran
Mahlum Architect, Butch Reifert and community member Dale Ely

Mahlum Architect, Butch Reifert, and the board discussed various cost and construction scenarios for necessary repairs to the school campus and Waldron. Reifert presented a binder with cost estimates. Based on what the engineers have discovered so far, the 1980 buildings were not built to the plans or the code of the day as the specs called for 2x6 framing and 2x4 is what has been discovered. Reifert will report back as to whether or not repairs can be made without bringing the buildings up to current code requirements of 2x6 framing. Report is available in the district office. Consensus was that it is imperative to address health and safety issues by: replacing siding on high school before any more damage is done to a structurally sound building; replace elementary HVAC and plumbing; shore up 1980 buildings to address seismic safety. Chair Lancaster suggested allowing interested community member, Fred Klein, to convene community workshops to address concerns about the facilities. Consensus was that it would be a prudent step. The board also instructed Supt.Kline to look into procuring a professional survey or poll of the community in order to gain clarity as to how the community wants the school board to address its responsibilities.

Workshop adjourned: 4:01pm

EXECUTIVE SESSION:

At 4:30pm Chair, Scott Lancaster, re-convened the regular monthly meeting in the School Library and immediately adjourned to a closed executive session for 1 hour (Home Ec Rm 116) to discuss personnel matters such as staff contracts per RCW 42.30.110.1(G).

CALL TO ORDER –

Public Session:

Chair Lancaster re-convened to the regular meeting at 5:35pm in the front of the School Library and announced that the board was in Exec session for 1 hour and no decisions were made.

Attendance

Board:

Chair Scott Lancaster, presiding, Vice Chair Brownell, Tony P.Ghazel, Chris Sutton, and Jim Sullivan.

Administration:

Others:

Supt/Principal Barbara Kline, Principal Kyle Freeman, Business Mgr. Keith Whitaker, Admin Asst. Cathy Ferran

Margie Doyle, Jacquelyn Zier, Marta Branch.

Pledge of Allegiance

Attendees stood to recite the Pledge of Allegiance

CONSENT AGENDA:

Motion: By Brownell, second by Sutton, to approve the Consent Agenda.

Discussion: Sullivan asked to amend minutes to reflect his yay vote on the motion to 1)remove from PSE –Represented classified: Open 0.80 annual FTE OASIS clerk; 2.)Remove from Non-Represented Classified: Increase FTE for David Johnson, Facilities Mgr to full time on the 9/23/10 minutes.

Motion Restated: To approve Consent Agenda with amendment to 9/23/10 minutes.

Vote: Unanimous Approval (5-0)

PUBLIC ANNOUNCEMENTS :

No Public Announcements

SPECIAL REPORTS:

ASB (Associated Student Body)

Jacqlynn Zier, Vice President, reported that they are working on a schedule of fun activities. This Friday is Awkward Day. Next will be "Color Wars". They will be scheduling an end of the year field day. They are currently surveying students for more ideas.

OEA (Orcas Education Assoc)

Not present.

OIEF(Orcas Island Education Foundation)

No report.

PSE (Public School Employees)

Not present.

PTSA (Parent Teacher Student Assoc)

Not present.

ADMINISTRATORS' REPORTS:

Business Report

Business Mgr. Keith Whitaker reported that he and Mgr. Thomas were still working on the year-end closing. It is looking like the ending fund balance will be at 8% or more. Enrollment is still growing. Education Jobs Bill money will bridge gaps. See report.

K-8 /Food Service/Transportation Report

Principal Freeman reported on the success of the Moodle training. 90% of the teachers have a website up for public access. He reported that 84 students live within one mile of the school district. See report more.

Superintendent/Principal Report

Superintendent/Principal Barbara Kline reported on the high school and the district. She also reported on the status of Orcas and Waldron large trees. Orcas' is in better shape than initially thought. With thoughtful mitigation of irrigation issues, mulching and careful pruning of certain limbs, we can increase its health and life expectancy by many years. Waldron tree will need to be removed. She also met with University Mechanical for an update on the energy conservation measures at the High School. In the course of the work it was discovered that the fan sheaves were improperly fitted; no diffusers were in the ducts; heat sensors missing on the unit ventilators. David Johnson is working with University Mechanical, et al, to address the remaining issues in order to provide clean, efficient ventilation and heat for the high school. High School gym lights work on demand now. Supt Kline then invited Marta Branch to speak about the upcoming field trip to Costa Rica. See report for more.

BOARD'S RUNNING QUESTIONS:

Discussion ensued around Student/Coach ratios, organizing coaches for Athletic Coalition. Member Sutton as the WIAA will investigate. No news on Parks and Rec funding until election results.

PUBLIC COMMENTS:

Margie Doyle announce the date of the upcoming Farm to Cafeteria fundraiser on November 14,2010 from 5-9pm at Oddfellows Hall -"Simple Sunday Supper".

GENERAL BUSINESS:

Motion: by Brownell, second by Ghazel, to approve acceptance of the MAG \$3,451.50 donation for musical instruments..

Vote: Unanimous approval (5-0)

Motion: by Brownell, second by Sullivan to adopt Policies 2090; 2106; Rev 2410; 3420; 6700.

Vote: Unanimous Approval (5-0)

Motion: by Brownell, second by Sutton to delete Policy 2411.

Vote: Unanimous Approval (5-0)

Motion: by Ghazel, second by Sullivan to approve Resolution 2010-14 Surplus Items and Authorize Disposal.

Vote: Unanimous Approval (5-0)

Motion: by Sutton, second by Sullivan to approve Resolution 2010-15 Levy Roll Up

Vote: Unanimous Approval (5-0)

MEETING ADJOURNED 7:22 PM

IMPORTANT FUTURE DATES: Board Retreat Tuesday, Nov.16,2010 @ 9am Place: TBD

Next Regular Re-scheduled Board Meeting: Tuesday, Nov. 30, 2010 @ 5:30 pm in the School Library

ORCAS ISLAND SCHOOL DISTRICT- BOARD OF DIRECTORS
REGULAR SCHOOL BOARD MEETING

OCT 28, 2010 CONSENT AGENDA (updated Oct 22, 2010)

PAGE 1 of 2

1. APPROVE MINUTES of the Sep 23, 2010 regular meeting.
2. APPROVE overnight fieldtrip requests: High School Trip to Costa Rica (see attached).
3. APPROVE MOU between OISD and OEA re: VEBA Health Reimbursement (see attached).
4. APPROVE the following PERSONNEL ACTIONS:

Certificated:

- Request to **open the 0.20 annual FTE OASIS K-8 Teacher** position, created by a transfer of 0.2 annual FTE of Kim Freeman's OASIS K-8 assignment to Special Education (Freeman's FTE remains 1.0). Approximate cost to fill the 0.2 annual FTE OASIS K-8 position between \$9,700 and \$18,300 includes a 34% benefit allowance;
- Hire **Mary (Mimi) Anderson** (1st year provisional status) to fill 0.5 actual / **0.53 annual FTE OASIS K-8 Teacher**, effective Sep 20; Approximate cost: \$34,000 includes a 34% benefit allowance;
- Hire **Patricia Slabaugh** (1st year provisional status) to fill 0.—actual / **0.90 annual FTE OASIS K-8 Teacher**, effective Oct 21, 2010; Approximate cost: \$ includes a 34% benefit allowance;
- Increase FTE for **Sharon Massey , OASIS K-8 Teacher, by 0.03 actual FTE**, effective Sep 16, 2010; Approximate cost increase: \$1,732 includes 34% benefit allowance; Increases S Massey's total FTE from 0.47 to 0.5 actual / 0.53 annual;
- Hire --- to fill **0.20 annual FTE / 0.--- actual FTE OHS Spanish 3-4**, effective Oct ---; Approximate cost between \$9,700 and \$18,300 includes a 34% benefit allowance;
- Hire --- to fill **0.20 annual FTE / 0.--- actual FTE ELL (English Language Learners) Teacher**, effective Oct ---; Approximate cost between \$9,700 and \$18,300 includes a 34% benefit allowance;

PSE-Represented Classified:

- Hire **Laurie Rice** to fill 0.163 actual / **0.184 annual FTE Para-Educator-1** position for the Waldron School; 2 hours per school day, effective Oct 4, 2010 ; Approximate cost \$6,430, includes a 44% benefit allowance;
- Increase FTE for **Kathy Staub**, Para-Educator-1 Elementary special education, by 0.085 actual / 0.095 annual FTE, effective Oct 1, 2010, to provide 1 additional hour per school day; Approximate cost increase: \$3,720 includes a 44% benefit allowance; Increases K Staub's total FTE from 0.527 to 0.612 actual / 0.622 annual;
- Increase FTE for **Marie Hilje**, Para-Educator-1 Elementary special education, by 0.011 actual / 0.014 annual FTE, effective Nov 1, 2010, to increase her time per school day from 6.1 hours to 6.25 hours; Approximate cost increase: \$498 includes 44% benefit allowance; Increases M Hilje's total FTE from 0.584 to 0.595 actual / 0.622 annual;
- Hire **Debbie Liblik** to fill 0.306 actual / **0.395 annual FTE Para-Educator-1** special education assignment at the Orcas Elementary, effective Nov 1, 2010, to provide 4.3 AVERAGE hours per school day; Approximate cost: \$12,030, includes a 44% benefit allowance.
- Hire **Jennifer Horton** to fill 0.445 actual / **0.574 annual FTE Para-Educator-1** special education assignment at the Orcas Elementary, effective Nov 1, 2010, to provide 6.25 hours per school day; Approximate cost: \$17,500, includes a 44% benefit allowance;
- Hire **Karen Schalka-Turner** to fill 0.198 actual / **0.239 annual FTE Library Technician**, 2.5 hours per school day, effective Oct 18, 2010. Approximate cost \$9,700, includes 44% benefit allowance;
- Hire **Joe Maduska** (currently 0.4 FTE Maintenance/Grounds Tech) to fill the full time **1.0 annual FTE Maintenance/Grounds Technician** position, effective Oct 1(actual FTE: 0.92); Approximate cost increase \$42,700 includes 44% benefit allowance.
- Request to **open the part time 0.40 annual FTE Maintenance/Grounds** position, created when J Maduska filled the full time Maintenance/Grounds position. Approximate cost to fill an 0.4 annual FTE Maintenance/Grounds position \$18,300 includes a 44% benefit allowance;
- **Open a new Youth Leader position** for 0.75 hour (45 min) per day for 169 school days; 0.067 actual FTE; Approximate cost: \$4,500, includes 44% benefit allocation – with partial funding provided by OIPP.
- **Open a new 0.20 annual FTE Para-Educator-Skill Specific:** Elementary Science Specialist position, at two hours per school day; Approximate cost: \$10,040, includes a 44% benefit allowance;
- **Open a 0.80 annual FTE Clerk** for OASIS; 8 hrs/day for 189 annual work days; Approximate cost: \$30,000, includes a 44% benefit allowance;
- Hire --- to fill **0.21 annual FTE Para-Educator-1** special education assignment at the MS, previously held by R Freeman, for 2.25 hours per school day, effective ---; Approximate cost: \$8,500, includes a 44% benefit allowance;
- Hire --- to fill **0.20 annual FTE Para-Educator-1 Elem & MS Homework Supervisor** assignment, effective ----, to provide 2 hours per school day during recess/lunchtime; Approximate cost: \$8,000, includes a 44% benefit allowance;

ORCAS ISLAND SCHOOL DISTRICT- BOARD OF DIRECTORS
REGULAR SCHOOL BOARD MEETING

OCT 28, 2010 CONSENT AGENDA (updated Oct 22, 2010)

PAGE 2 of 2

Non-Represented Classified:

- Increase FTE for **David Johnson, Facilities Manager to full time**, effective Nov 1, 2010; Increases Johnson's annual FTE from 0.63 to 1.0, providing three additional hours per day (from 5 hours per day to 8 hours per day), year round; Approximate cost increase: \$21,350, includes 38% benefit allowance.

Co-Curricular:

- Re-Appoint **Dan Drake** as MS Boys Basketball Coach (3rd year, annual stipend: \$1,349);
- Re-Appoint **Rich Madan** as MS Girls Basketball Coach (12th year, annual stipend: \$1,594);
- Appoint **Vicki Vandermay** as Volunteer for Girls Basketball;
- Appoint **Mike Lawson** as Girls Head Basketball Coach (1st year, annual stipend: \$2,329);
- Re-Appoint **Carol Rost** as JV/Assistant Girls Basketball Coach (2nd year, annual stipend: \$1,491);
- Re-Appoint **Gregg Sasan** as Boys Head Basketball Coach (11th year, annual stipend: \$2,820);
- Appoint **Kevin O'Brien** and **Matthew Chasanoff** as Volunteers for Boys Basketball.

4. APPROVE authorizing the following WARRANTS:

- PAYROLL warrants 200222 – 200274, dated SEP, 2010 , in the amount of \$476,586.90;
- ACCTS PAYABLE warrants 200180 –200221, and 200275 –200457 , dated SEP and AUG, 2010, in the total amount of \$310,110.53.

Respectfully submitted: _____, Recording Secretary
Catherine Ferran

School Board Approved: _____, Chairperson
Scott Lancaster

ATTEST: _____, Secretary to the Board/Superintendent
Barbara Kline