

REGULAR SCHOOL BOARD MEETINGEXECUTIVE SESSION:

At 4:30pm Chair, Scott Lancaster, called the meeting to order in the School Library and immediately adjourned to a closed executive session for 1 hour (Middle School Home Ec rm) to discuss personnel matters such as staff contracts per RCW 42.30.110.1(G). Board member, Sullivan recused himself from the executive session until discussion pertaining to OEA negotiations concluded.

CALL TO ORDER:

Public Session:

Chair Lancaster re-convened to the regular meeting at 5:30pm in the School Library and announced that the board was in Exec session for 1 hour discussing personnel and property matters and no decisions were made.

Board Members Attending:

Chair Scott Lancaster, presiding, Vice Chair Brownell, Tony P. Ghazel, Chris Sutton, and Jim Sullivan.

Administration:

Supt/Principal Barbara Kline, Principal Kyle Freeman, Bus Mgr Keith Whitaker, Admin Asst. Cathy Ferran.

Others:

Various community members.

Pledge of Allegiance

Attendees stood to recite the Pledge of Allegiance

CONSENT AGENDA:

Motion: By Ghazel, second by Brownell, to amend the Consent Agenda and move to item 12a under General Business the following: CERTIFICATED: Transfer **Linda Sullivan** from her 0.4 FTE OASIS assignment to the 0.4 FTE Special Ed Teacher opening, effective Sep 1, 2010; Sullivan's total will remain 1.0 FTE (all Special Education)

Discussion: Ensued regarding fte totals for the district.

Vote: Approved, (4)

Abstain, (1) Jim Sullivan

Motion: By Brownell, second by Ghazel to approve amended Consent Agenda

Discussion: Supt. Kline and Bus Mgr. Whitaker presented the board with a spread sheet and advised the board of recent revised figures for staff-student ratio apportionment by the state; recommendation was to postpone approval and **take off of the Consent Agenda** and move to Item 12b and 12c in General Business the following:
 1.) PSE –Represented Classified: **Open 0.80 annual FTE OASIS Clerk** ;
 2.) Non-Represented Classified: Increase FTE for **David Johnson**, Facilities Manager to full time (0.63 to 1.0 annual FTE), effective Sep 27; Approximate cost increase \$26,900 includes 38% benefit allowance.

Vote: Motion Died

Motion: By Ghazel, second by Brownell, to revise and approve the amended Consent Agenda as follows:

- 1.) **Remove** from PSE-Represented Classified: Open 0.80 annual FTE OASIS Clerk;
- 2.) **Remove** from Non-Represented Classified: Increase FTE for David Johnson, Facilities Manager to full time (0.63 to 1.0 annual FTE), effective; 27 Approximate cost increase \$26,900 includes 38% benefit allowance; the aforementioned items will be re-considered under General Business 12b and 12c.

Vote: Approved, (4)

Abstain, (1) Jim Sullivan

PUBLIC ANNOUNCEMENTS:

No Public Announcements

SPECIAL REPORTS:

ASB (Associated Student Body)

President, Lindsay Anderson reported on various activities for upcoming homecoming week. Theme is vintage video games like Pac Man. Friday is the lip synch and parade – community is invited.

OEA (Orcas Education Assoc)

Teacher, Marny Gaylord stated that the teachers were looking forward to concluding the contract negotiations with the district.

OIEF(Orcas Island Education Foundation)

Janet Brownell encouraged attendance at the upcoming FEAST fundraiser at Brandt’s Landing on Oct 2 at 5:30pm.

PSE (Public School Employees)

Not present.

PTSA (Parent Teacher Student Assoc)

Principal Freeman announced the upcoming PTSA BBQ/Free roller-skating this Fri 9/24.

ADMINISTRATORS’ REPORTS:

Business Report

Bus. Mgr. Whitaker gave his report. He handed out a recent spreadsheet (attached). Enrollment is currently at 664.87. Current fund balance is approximately \$400,000. We are collecting \$45,000. for summer FTE. Books will be closed on 10/15/10. Waldron is now processing their purchase orders electronically. Efforts to streamline the journal reporting process are progressing. OASIS allocations are based on a previous staff mix ratio. He will provide more clarity on the OSPI apportionment formulas.

K-8 /Food Service/Transportation Report

Principal Freeman gave his report- see attached. He also reminded all that the PTSA would be sponsoring a BBQ and free roller-skating on Friday 9/24.

Superintendent/Principal Report

Superintendent/Principal Barbara Kline reported on the high school and the district-see attached.

BOARD’S RUNNING QUESTIONS:

Principal Freeman presented his report on our bus fleet. He will get replacement estimates for the older ones.

Orcas Parks and Recreation District – Vice Chair Brownell introduced Ian Lister, Secretary for the Parks and Recreation District. Lister will keep us updated with any new information.

Supt/Principal Kline discussed WA State test data for our district. Sullivan explored the possibility of providing some incentive to encourage OASIS students to take the test. Principal Freeman and Bus Mgr Whitaker explained the possible obstacles.

PUBLIC COMMENTS:

None

GENERAL BUSINESS:

Motion: By Ghazel, second by Sutton to approve the following item 12a:
CERTIFICATED: Transfer Linda Sullivan from her 0.4 FTE OASIS assignment to the 0.4 FTE Special Ed Teacher opening, effective Sep 1, 2010; Sullivan's total will remain 1.0 FTE (all Special Education).

Vote: Approved (4)
Abstained (1) Jim Sullivan

There was consensus to table items 12b and 12c that had been on the Consent Agenda.

Agenda for the upcoming Board retreat on October 19th was discussed. A more formal agenda will be published the week before. Lunch will be brought in and dinner will be provided by Christina Orchid. Spouses who wish to attend the dinner will be charged \$30.00.

Cheerleading coaching stipends were discussed. There was consensus that Principal Freeman, Chair Lancaster, and Athletic Director Harris would meet.

Motion: By Brownell, second by Ghazel to delete policies 2100 and 2171 as advised by WSSDA.

Vote: Unanimously approved

MEETING ADJOURNED 7:57pm

SPECIAL MEETING: Board Retreat – October 19, 2010 @ 8am, Location – Camp Orkila

NEXT REGULARLY SCHEDULED MEETING: Thursday, October 28th 2010 @ 5:30pm in The School Library

SEP 23, 2010 CONSENT AGENDA (updated Sep 22, 2010)

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1. APPROVE MINUTES of the August 27, 2010 regular meeting.
2. APPROVE the following overnight field trip requests:
 - Point Blank trip – see attached; and
 - 6th Grade OPI trip – see attached
3. APPROVE the following PERSONNEL ACTIONS:

Certificated:

 - Fully reinstate **Kathryn Kier**'s previously RIF'd 0.26 FTE as a Special Education Teacher, effective Sep 1, 2010; Total FTE: 0.26; Approximate cost: \$17,370 includes a 34% benefit allowance);
 - Fully reinstate **Jill Sherman**'s previously RIF'd 0.7 FTE as a CTE Teacher, effective Sep 1, 2010; Total FTE: 0.7; Approximate cost: \$37,300 includes a 34% benefit allowance);
 - Fully reinstate **Corey Wiscomb**'s previously RIF'd 0.2 FTE to fill the Advanced Art opening at OHS; This fully restores his FTE to 0.7; Approximate cost: \$10,100 includes a 34% benefit allowance);
 - Transfer **Linda Sullivan** from her 0.4 FTE OASIS assignment to the 0.4 FTE Special Education Teacher opening, effective Sep 1, 2010; Sullivan's total FTE will remain 1.0 FTE (all special education);
 - Hire **Martin Lund** (1st year provisional status) to fill the 0.52 Music Teacher: K-12 band program, effective Sep 1, 2010; Approximate cost \$25,500, includes a 34% benefit allowance;
 - Increase **Dan Drake**'s FTE from 0.48 to 0.68 to fill the 0.20 FTE additional Elementary Physical Education Teacher time, effective Sep 1, 2010; (Approximate cost increase: \$13,800 includes a 34% benefit allowance);
 - Hire the following teachers to fill the 4.85 FTE **OASIS K-8 Teacher** positions:
 - **Bruce Orchid** (2nd year provisional status) to fill **1.0 FTE**, effective Sep 1, (Approximate cost: \$52,630 includes a 34% benefit allowance);
 - **Kim Freeman** (2nd year provisional status) to fill **1.0 FTE**, effective Sep 1, (Approximate cost: \$64,570 includes a 34% benefit allowance);
 - **Sarah Ross** (2nd year provisional status) to fill **0.5 FTE**, effective Sep 1, (Approximate cost: \$29,450 includes a 34% benefit allowance);
 - **Glenda Smith** to fill **0.2 FTE**, bringing her total FTE from 0.8 to 1.0; effective Sep 1, (Approximate cost increase: \$14,900 includes a 34% benefit allowance);
 - **Nancy O'Brien** (1st year provisional status) to fill **1.0 annual FTE** (0.97 actual), effective Sep 10, (Approximate cost: \$75,000 includes a 34% benefit allowance);
 - **Patricia Burleson** (retire-rehire status) to fill **0.5 annual FTE** (0.47 actual), effective Sep 16, (Approximate cost: \$45,000 includes a 34% benefit allowance);
 - **Sharon Massey** (1st year provisional status) to fill **0.5 annual FTE** (0.47 actual), effective Sep 16, (Approximate cost: \$34,000 includes a 34% benefit allowance).
 - Hire the following teachers to fill the 0.9 FTE OASIS HS Teacher positions, effective Sep 1, 2010:
 - **Corey Wiscomb** to fill **0.1 FTE**, increasing his total FTE from 0.7 to 0.8; (Approximate cost increase: \$5,200 includes a 34% benefit allowance);
 - **Paul Evans** to fill **0.05 FTE**, increasing his total FTE from 0.95 to 1.0; (Approximate cost increase: \$4,040 includes a 34% benefit allowance)
 - **Kathleen Collister** to fill **0.2 FTE**, increasing her total FTE from 0.8 to 1.0; (Approximate cost increase: \$14,800 includes a 34% benefit allowance)
 - Hire the following teachers to fill the 1.40 FTE OHS Teacher positions, effective Sep 1, 2010:
 - **Brett McFarland** to fill **0.40 FTE** Physics and CTE Applied Physics, bringing his total FTE from 0.42 to 0.82; (Approximate cost increase: \$22,250 includes a 34% benefit allowance)
 - **Corey Wiscomb** to fill **0.2 FTE** Advanced Art, bringing his total FTE from 0.8 to 1.0; (Approximate cost increase: \$10,400 includes a 34% benefit allowance)
 - **Jill Sherman** to fill **0.3 FTE** CTE Math w/Business-LAP and CTE Applied Math, bringing her total FTE to 1.0; (Approximate cost increase: \$14,600 includes a 34% benefit allowance)
 - **(T-B-D)** to fill **0.20 annual FTE** Spanish 3-4;
 - **Open 0.20 annual FTE ELL (English Language Learners) Teacher**, Approximate cost between \$9,700 and \$18,300 includes a 34% benefit allowance;
 - **Open 1.40 annual FTE OASIS K-8**, 1.0 new and 0.4 previously held by L Sullivan (see above transfer of Sullivan to 0.4 special ed); Approximate cost between \$19,000 and \$36,000 includes a 34% benefit allowance;
 - **Open 0.20 annual FTE Special Education Teacher** previously held by K Schuh (see Certificated Admin section below); Approximate cost between \$9,700 and \$18,300 includes a 34% benefit allowance;
 - **Open 0.04 annual FTE Music Teacher for OASIS Choir**, requires one hour per school week; Approximate cost between \$1,950 and \$3,670 includes a 34% benefit allowance.

SEP 23, 2010 CONSENT AGENDA (updated Sep 22, 2010)

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PSE-Represented Classified:

- Hire **Julie Pinardi**, previously 0.38 RTL MS/HS Family Advocate, to fill the additional **0.12 FTE RTL MS/HS Family Advocate** time at 1.25 additional hours per day for 180 school days + 9 additional work days, increasing her total FTE from 0.38 to 0.50, effective Sep 1, 2010; Approximate cost increase \$7,800 including a benefit allowance of 44%;
- Hire **Patricia Goffeney** to fill the new position of **OASIS Office Manager** at 8 hours per day for 180 school days + 30 summer work days, increasing her total FTE from 0.80 to 0.89, effective Sep 1, 2010; Approximate cost \$44,760, includes 44% benefit allowance;
- Hire **Robin Freeman**, previously 0.29 FTE Para-Educator: ELL Skill Specific position, to fill the additional 0.34 FTE ELL (English Language Learners) position that will provide an additional 3.5 ELL hours per school day; increasing her total ELL FTE to 0.63; (Approximate cost increase: \$17,500, including a benefit allowance of 44%) She is resigning her 0.21 FTE Para-Educator-1 special education assignment (see opening below);
- Hire **Mary Gropp**, previously 0.60 FTE Para-Educator 1, to fill the 0.12 FTE Para-Educator: Skill Specific position to provide 1.25 hours per school day as a SLPA (Speech-Language Pathology Assistant); increasing her total FTE to 0.72; Approximate cost increase: \$7,500 including a benefit allowance of 44%;
- Accept a **resignation from Janice Lyons**, 0.08 FTE (0.8 hrs/school day) Para-Educator-1 at the Waldron School;
- **Open 0.21 annual FTE Para-Educator-1** special education assignment at the MS, previously held by Robin Freeman, for 2.25 hours per school day; Approximate cost: \$8,500, includes a 44% benefit allowance;
- **Open 0.18 annual FTE Para-Educator-1** position for the Waldron School; to provide 2 hours per school day; Approximate cost \$7,222, includes a 44% benefit allowance;
- **Open 0.10 annual FTE Para-Educator-1** special education assignment at the Orcas Elementary; to provide 1 additional hour per school day; Approximate cost: \$4,000, includes a 44% benefit allowance;
- **Open 0.20 annual FTE Para-Educator-1** Elem & MS Homework Supervisor assignment; to provide 2 hours per school day during lunchtime; Approximate cost: \$8,000, includes a 44% benefit allowance;
- **Open 0.46 annual FTE Para-Educator-1** special education assignment at the Orcas Elementary; to provide 5 hours per school day; (Approximate cost: \$18,000, includes a 44% benefit allowance).
- **Open 0.51 annual FTE Para-Educator-1** special education assignment at the Orcas Elementary; to provide 5.5 hours per school day; (Approximate cost: \$20,000, includes a 44% benefit allowance).
- **Open 0.80 annual FTE OASIS Clerk**, previously held by Goffeney. Approximate cost \$30,000, includes 44% benefit allowance.
- **Open 0.23 annual FTE Library Technician**, 2.5 hours per school day. Approximate cost \$10,000, includes 44% benefit allowance.
- Approve termination of employment for **Murray Casson** as Maintenance/Grounds Technician, effective Oct 8, 2010;
- **Open 1.0 annual FTE Maintenance/Grounds Technician** position, year round, Sep 1 through Aug 31, first year hourly rate: \$15.50; Approximate cost \$42,700 includes 44% benefit allowance, calculated at an actual FTE of 0.92 with an Oct 1 effective date.

Non-Represented Classified:

- Hire **Moriah Armstrong** to fill the 0.367 FTE Interim Elementary Counselor position at 4 hours per school day, at \$30/hour, effective Sep 1, 2010. (Approximate cost: \$33,000 includes 38% benefit allowance);
- Hire **David Johnson** to fill the additional 0.13 FTE Facilities Manager time for one additional hour per day (0.5 to 0.63 FTE), year round, effective Sep 1, 2010; Approximate cost increase: \$9,000 includes 38% benefit allowance).
- Increase FTE for **David Johnson**, Facilities Manager to **full time** (0.63 to 1.0 annual FTE), effective Sep 27; Approximate cost increase \$26,900 includes 38% benefit allowance;

Certificated Administration:

- Approve **Kari Schuh's** partial resignation of 0.2 Special Education Teacher so she can fill the additional 0.2 FTE Special Education Director, effective Sep 1, her total FTE will remain 1.0.

Co-Curricular:

- Appoint **Martin Lund** as 0.40 Music Director (0.4 annual stipend: \$757);
- Appoint **Kari Schuh** and **Paul Evans** to share the Freshman Class Advisor (annual stipend: \$189 to each)

4. APPROVE authorizing the following WARRANTS:

- PAYROLL warrants 200069 - 200108, dated AUG, 2010, in the amount of \$433,703.36;
- ACCTS PAYABLE warrants 200109 - 200179, dated SEPT, 2010, in the total amount of \$73,352.37

Respectfully submitted: _____, Recording Secretary
Catherine Ferran

School Board approved: _____, Chairperson
Scott Lancaster

ATTEST: _____, Secretary to the Board/Superintendent
Barbara Kline